

**Northwest Employers Trust (NET)
Benefits As of July 1, 2007**

Life and Accidental Death & Dismemberment (AD&D)	
Basic Life Insurance	\$25,000
Basic AD&D Insurance	\$25,000
Age Reduction	If you are still working the required number of hours to be eligible for this insurance at age 65, your benefits will reduce according to the following scale. <u>Benefits reduce to:</u> 65% 45% 30% 20% 15% 10%
	<u>At age:</u> 65 70 75 80 85 90
AD&D Schedule	If due to an accident you die, lose a limb, sight of an eye or become paralyzed, the following benefits are available. <u>100% of the Basic AD&D:</u> Life Both hands Both feet Sight of both eyes One hand and one foot One hand and sight of one eye One foot and sight of one eye Quadriplegia
	<u>50% of the Basic AD&D</u> One hand One foot Sight of one eye Paraplegia Hemiplegia
Seat Belt Benefit	If you die in an automobile accident and were wearing your seat belt, your beneficiary(ies) will collect an amount equal to the AD&D benefit to a maximum of \$25,000 in addition to the Basic Life and Basic AD&D benefits described above.
Accelerated Benefit	You may collect part of your Basic Life insurance prior to death if you are diagnosed as terminally ill and have a life expectancy of less than 24 months. You may apply for up to 50% of the Basic Life insurance in force, to a \$12,500 maximum. The remaining percent of benefit you do not elect is payable to your beneficiary upon your death.
Total Disability	If you become totally disabled (as defined by the policy) prior to age 60 and are disabled for at least 6 consecutive months, your basic life insurance may be continued until you reach age 65 without further premium payment by either your employer or you. At age 65 coverage terminates, however you may continue coverage by applying for a conversion policy at that time.
Basic Life Insurance Exclusions	None
AD&D Insurance Exclusions	No benefits are payable due to suicide or attempted suicide, riot, war or act of war, military service, felony, voluntary use of a controlled substance.
Conversion	You may convert your Basic Life insurance to an individual policy if your coverage is terminated due to termination of employment or other loss of eligibility. You have 31 days from the earliest of, the date your employment terminates or other loss of eligibility to apply for the Conversion policy.